## Environmental Management System - Quasar\*Systems Inc. April 14, 2010

Quasar\*Systems Inc. provides R<sup>2</sup> - Reinsurance Resolution, a reinsurance administration system and support for this system. We also provide other programming and support services as requested.

Due to the nature of our business, our environmental impact consists primarily of the electronic and office supply resources that we use. In addition, personal actions, such as meals at the office, may be considered a manageable environmental item.

We have no suppliers who perform work which is material to our product for whom these requirements should be applied.

All Quasar\*Systems Inc. employees have agreed to the following Environmental Management System goals:

- 1. We will be conscientious about the use of electricity, heat and air-conditioning at the office. Units will be turned off or in sleep mode when not in use. Heat and air-conditioning will be reduced when no-one is in the office.
- 2. We will use electronic storage a often as possible and use paper only when necessary for expedient and efficient work results.
- 3. We will be conscientious of items for personal consumption while at the office. This includes packaging of lunches and beverages.
- 4. We will recycle any and all items that can be recycled.
  - a. Any paper with business information that is no longer needed is to be shredded and then recycled.
  - b. All electronic devices, such as computers, printers, etc. are to be recycled to the farthest extent possible. Where possible, electronic equipment will be repaired rather than replaced.
  - c. All batteries, fluorescent bulbs and other hazardous wastes are to be recycled with a certified, environmental waste management facility.
  - d. All personal consumption items, such as cans, plastic containers, etc. are to be recycled to the farthest extent possible. Reusable containers are encouraged where applicable.

Douglas A. Szper, President QuasarSystems, Inc.